

Knights of Columbus Arkansas State Council

State Council Hispanic Coordinator

The demographics in Arkansas are changing dramatically in the fact that Hispanics are the fastest growing group. Many of our Parishes in the Little Rock Diocese are offering Spanish Bilingual Service. When our Order was founded Irish, Polish and German's comprised our future. Today we find that it is with the Hispanic population. Our State Council has not been vigilant extending this opportunity of membership to this segment.

Your goal as Hispanic Coordinator is to establish, at least, one Hispanic Council or Round Table in every District in Arkansas. This is a challenge that we must and should embrace with our full support. With this commitment and effort our State Council should be able to fulfill its New Council Development quota, and membership quota.

The Supreme Council has developed a pamphlet called "*How To Form Spanish Speaking Councils*", in which it outlines the steps needed for the development of Spanish speaking councils. Promotional materials in Spanish is available from the Supreme Council Supply Department, There are also two audiovisuals in Spanish "*Experience of a Lifetime*" and "*Life and Legacy of Father McGivney*". Supreme adds other items throughout the year; therefore it is beneficial to check periodically if additional resources become available.

Remember there are thousands of Spanish speaking Catholic men and their families waiting to be invited to join our Order. Many parishes that celebrate Spanish Masses are in need of leadership and the Knights of Columbus can help provide this leadership. Many priests serving the Hispanic community would welcome a Spanish speaking Council in their parish.

More information on the promotion of Spanish speaking councils and Spanish speaking Round Tables is available from the Supreme Council Office.

Council Hispanic Coordinator

Mission

Establish, at least, one Hispanic Council or Round Table in every District in Arkansas.

Objectives

Offer the benefits of membership in our Order to every Spanish speaking Catholic man over the age of 18.

Method

1. Survey the Parishes where Masses are celebrated in Spanish to determine the potential membership
2. Contact the Pastor and convince him the benefits he would enjoy by having a Spanish speaking Council.
 - Leave the following pamphlets with him to review:
 - *“Surge with Service”* handbook
 - *Chaplains Handbook*
 - *Fraternal Benefit Flyers*
3. Ask the Pastor for names of the Spanish speaking leaders, who will assist you in conveying your message to the parishioner.
4. Conduct the initial Recruitment Drive and an Organizational Meeting with the help of the Spanish speaking leaders and your field agent. Invite all the candidates that have been recruited and their families, and all parishioners.
5. Immediately arrange a First Degree exemplification. If you cannot organize a Spanish Speaking team use an English speaking one and use of a Spanish-speaking translator.

To accomplish these objectives the Program Directors in Arkansas must instill in all District Deputies the need to take back to each council the means to conduct all programs as they are designed to operate.

Directors and District Deputies are the lifeline of success for the Order in Arkansas. They must work with all councils to understand that ***strong programs mean strong membership. Remind them that 88% of our members joined the Order to get involved in Church or other activities.***

At the conclusion of your term furnish the incoming Hispanic Coordinator with an updated copy of your duties and responsibilities.

***Take someone on a Journey of a lifetime
Recruit him into the Knights of Columbus***

The only way to recruit a member is to have a Form #100 in hand

Hispanic Coordinator

Time allocation

Function

Minimum

Performed	Commitment
Attend State Organizational Meeting	14 Hrs Once
Attend District Leadership Conference	4 Hrs Once
Attend State Mid Year Meeting	14 Hrs Once
Attend State Convention	20 Hrs Once
Subtotal; State Functions	52 Hrs Once
Prepare Newsletter articles	1.5 Hrs/Mo
Interface w/Other Directors & Chairmen	2 Hrs/Mo
Council Interface	2 Hrs/Mo
Subtotal; Program Functions	66 Hrs/Yr
Total Time Commitment	118 Hrs/Yr

All functions listed exclude travel time and no reliable estimate may be made regarding incurred expenses.